

## **Outreach Worker**

### **Kids and Youth Programs**

**Reports to:** Program Manager – R. W. Tegler Youth Centre

**Based at:** R. W. Tegler Youth Centre (3805 118 Ave NW Edmonton, AB)

**Hours of work: Full Time.** Shifts will vary from 10am-6pm and 12pm-8pm. Monday-Friday

**Wage:** \$15/hour + 4% Vacation pay

**Hope Mission** is a non-denominational Christian inner-city rescue mission based in Edmonton, Alberta. Hope Mission also has branches in Calgary, Red Deer, Wetaskiwin, and 2 summer camps.

**Mission Statement:** Hope Mission exists to serve, strengthen, and uplift men, women, children and youth through the life-changing gospel of Jesus Christ.

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### **Our Vision**

*Hope Mission has a vision that men, women, youth and children who come to our doors would come to know Jesus Christ as their personal Lord and Saviour.*

*This vision can be fulfilled only if all staff are diligent in serving, strengthening and uplifting people in the name of Jesus Christ.*

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**Job Summary:**

An Outreach worker at the Tegler Youth Centre will work with the Outreach team to run after-school programs for children and youth (ages 6-18) both at the centre and in the community/schools.

**Key Attributes:**

- Teamwork: Able to serve alongside a team of outreach workers to run an engaging program for kids and youth.
- Passion for & Commitment to working with children, youth, and families who face a variety of obstacles and challenges in their lives.
- Program Facilitation: Able to engage a group of children and youth by leading games, and Bible lessons.
- Multi-Tasking: Able to juggle competing needs and prioritize completion of tasks and projects
- Crisis Response: Able to use conflict resolution & de-escalation techniques to manage crisis & conflict situations
- Flexibility: Willingness to adapt as program needs and opportunities change with a joyful attitude.

**Major Duties & Responsibilities:**

- Develop supportive mentoring relationships with children and youth
- Build rapport with families, schools, and community partners
- Plan, prepare and implement active and emotionally supportive programs & events for children and youth
- Lead groups of children and youth in games, lead object lessons and biblical devotions. Lesson planning for activities listed above.
- Promote positive relationships and choices during program times through effective behaviour management techniques
- Responsible for entering & filing registration forms, and documentation of critical incidents
- Responsible for set up and clean-up of program space
- Provide and serve snacks and meals for children & youth
- Other related tasks and duties as required

### **Minimum Qualifications & Skills:**

- Class 5 Driver's License
- Physically able to lift up to 50 lbs, run and play active sports and games with youth
- Excellent communicator
- Conflict resolution and verbal de-escalation skills
- Knowledge of resources and supports available for children, youth, and families in Edmonton
- Degree in Youth Work, Child & Youth Care, or related education an asset
- 2-3 years of experience working with children and youth in an after-school setting
- Standard First Aid certification not required but an asset

### **Other Requirements:**

- Being a Christian Organization we require our employees to be in agreement and sign the Hope Mission Statement of Faith.
- **Must be legally entitled to work in Canada on a full-time basis.**
- Able to provide Criminal Record Check with a Vulnerable Sector Search and a Child Intervention Record Check
- A letter of reference from a ministry or church is an asset
- Adherence to Hope Mission's Policies and Procedures