



9908-106 Ave
Edmonton, AB T5J 2L8
T. 780.422.2018
E. hr@hopemission.com

Job Description

Job Title : Registered Nurse
Based at : Downtown, Edmonton
Reports to : Director of Programs, Homelessness
Hours of work : 40hrs per week, Mon-Fri
Start date : Immediate
Status : Full time, permanent
Salary: Starting at \$36.78/hour

OUR MISSION

To serve, strengthen and uplift men, women, youth and children through the life-changing gospel of Jesus Christ

Job Summary:

This position functions as part of a diverse team within a Homeless Shelter/ Addictions & Recovery setting. Clients present with various physical, mental and social health concerns – as well as challenges with addictions. The community health nurse utilizes clinical expertise, critical thinking, problem solving, decision-making skills, and a health promotion approach to provide holistic care to clients. As an RN, you will use your nursing skills to advocate for clients and complete health teaching and promotion. You will work to continually increase your knowledge of and relationship with community resources to be able to guide clients to the appropriate facilities to meet their whole health needs and goals.

Within the parameters of your license and scope of practice, you will safely provide hands-on care to clients as able. As a nurse leader, you will use your understanding of evidence-based practices to advise shelter leadership and staff on methods to promote the health and safety of workers and clients. The successful applicant will work to intentionally connect with and build relationships and rapport with clients so as to assist them in identifying and achieving their physical, mental, emotional, social, and spiritual health goals. The nurse will be mobile in their care, able to safely provide services within their scope of practice at Hope Mission's various Edmonton-based shelters, recovery sites, and rescue vans as needed.

Major Duties and Responsibilities:

- Daily connect with shelter staff and guests to build rapport and connect with clients assessing and working to meet their holistic health needs
- Establish and maintain effective liaison with Hope Mission staff, current community resources, and other agencies and stakeholders to ensure coordinated services are provided
- Connect clients with community resources and advocate for clients' health needs



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- Facilitate the development, implementation, and ongoing administration of an effective individualized plan of care in collaboration with the client and other care providers ensuring continuity of care. Monitor and evaluate progress and outcomes.
- Provide education for chronic disease management and medications as needed
- Provide basic assessment and intervention of injuries and ailments within scope of practice (including wound care)
- Respond to emergencies on site and provide appropriate interventions, such as overdose responses.
- Provide naloxone education to clients who request it and staff as needed
- Continually grow in personal knowledge of current evidence-based practices in mental health, addictions, chronic disease management, wound care, and caring for vulnerable populations
- Complete accurate, succinct, and complete documentation to record care given to clients
- Work with leadership to develop strong policies to promote the health and wellbeing of clients and staff

Minimum Qualifications and Skills:

- Licensed RN in good standing and able to practice in the Province of Alberta
- Able to balance numerous demands and conflicting priorities, strong problem-solving skills.
- Able to work co-operatively within a multidisciplinary team
- Able to demonstrate patience and understanding for those with addictions, mental health and/or behavioral disorders
- Strong computer proficiency
- Excellent communication skills
- Has a good understanding of trauma-informed care and meeting clients where they are at
- Experience in the inner city is an asset but not a requirement

Other Requirements:

- Being a Christian Organization we require our employees to be in agreement and sign the Hope Mission Statement of Faith.
- Must be legally entitled to work in Canada on a full-time basis.
- Able to provide Criminal Record Check and Vulnerable Sector Search
- A letter of reference from a ministry or church is an asset
- Adherence to Hope Mission's Policies and Procedures.

To Apply, please send:

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1. Resume and
 2. Cover letter stating why you would like to work in a Christian organization

TO: Hope Mission Human Resources: hr.connect@hopemission.com

We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.
